



CASAMONTI FULVIO

ANNUAL REPORT

Contact Information

COMPANY NAME: **Fulvio Casamonti srl**
DATE: **03/10/2025**
REPORTING PERIOD: **01/01/2024 – 31/12/2024**
CONTACT: **Mirko Rinaldi <mirko.rinaldi@fulviocasamonti.it>**

COMPANY MANAGEMENT SYSTEMS

Fulvio Casamonti srl have the following policies in place:

- *Supply chain policy* updated on 15/03/2022, detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on *gold* and *silver* minerals originating from conflict-affected and high-risk areas.
- *Human rights policy* updated on 03/10/2025, detailing our commitment to respect all local laws regarding human rights
- *Anti-Corruption policy* updated on 15/03/2022, detailing our commitment to respect all local laws regarding anti-corruption
- *Code of conduct* updated on 15/03/2022

Fulvio Casamonti srl endorse these policies to our suppliers and stakeholders by distributing them via website link <https://www.fulviocasamonti.it/> or e-mail, these policies can also be accessed by our internal stakeholders via notice boards where all policies are present and externally via website link <https://www.fulviocasamonti.it/>

To support supply chain due diligence, we have implemented the following internal measures:

- *Suppliers Risk Assessment*
- *Supply chain Policy*
- *External auditing*

The senior manager responsible for overseeing supply chain due diligence is *Mirko Rinaldi* as *RJC Responsible*.

To aid us in identifying our human rights impacts we have developed and implemented the following systems:

- *Human Rights Due Diligence*

During this analysis no **HIGH** risks have been revealed

Our human rights policy in place is described inside the *Human rights policy* updated on 03/10/2025.

The senior manager responsible for overseeing our human rights impacts is *Mirko Rinaldi* as *RJC Responsible*.



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Fulvio Casamonti srl have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers and identifying sources of our precious metal materials; all precious metal materials suppliers and subcontractors are listed in our *Risk Assessment* where is identified:

- Supplier name
- Last DURC
- Last DURF
- Last VERA
- Code of Conducts adopted
- Fiscal balance
- Second part audit

During the past year 2 audits were carried out at subcontractors performed by KERING and VALENTINO

To every supplier and subcontractor not certified or with a risk level not LOW is sent the following documentation:

- *FULVIO CASAMONTI SRL Code of Conduct (to be returned signed and stamped)*
- *Procedure for CoC Metal Management*
- *Adherence to ethical principles (to be returned signed and stamped)*

If necessary, an *Internal Audit* is performed to the subcontractor and a training session regarding the *Chain of Custody RJC CoC*

As a company we communicate our expectations regarding human rights and supply chain due diligence by sending to our precious metal materials suppliers (not RJC certified) via e-mail our Policies and our *Code of Conduct* to be signed.

The outcomes of doing so has been very positive, all our suppliers accepted our policies; the risk of our supply chain is LOW.

Our grievance mechanism for internal and external stakeholders can be accessed via website

<https://www.fulviocasamonti.it/Whistleblowing.html>

Till today no grievances have been received. The responsible for these grievance mechanisms is the *Team for the Whistleblowing management* (as described in the *Whistleblowing Policy*).

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by using

- *Human Rights Due Diligence*
- *Suppliers Evaluation Risks*

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified none HIGH potential and actual risks within our supply chain.

We have analyzed risks in our "*Risk analysis*" file regarding the following areas:

- Right to Privacy
- Child labor
- Forced labour



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- Freedom of association and the right to collective bargaining
- Non-Discrimination
- Business Partners
- Conflict-Affected areas
- Sourcing from Artisanal and Small-scale mining (ASM)
- Security
- Legal compliance

20 total risks identified

20 risks are **LOW** level

Non risks identified as **MEDIUM** or **HIGH**

STRATEGY

The Senior Manager who receives the findings of our risk assessment is *Marco Casamonti* as *CEO*.

To respond to eventual risks identified within our supply chain, we use our Supplier and Sucontractors risk analysis and "Human Rights Due Diligence".

To respond to eventual risks identified within our supply chain, our risk management plan consists of :

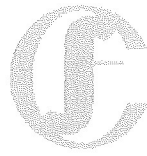
- Immediately suspend or stop purchasing from the suppliers involved. Mitigate where possible.
- Immediately suspend or discontinue purchasing from affected suppliers. Mitigate where possible.
- Continue or temporarily suspend trade with suppliers but implement measurable mitigation actions. Suspend or discontinue if mitigation measures are ineffective.

When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by sending e-mail.

Since our last report **no grievances have been raised** regarding human rights or our supply chain

Fulvio Casamonti srl provided the training regarding our due diligence activities (supply chain, human rights, environment, H&S, RJC COP & CoC) to our employees on 25/09/2025; this training included information on:

- RJC-COP-2024 and RJC-CoC-2024 standards
- Supply chain and KYC
- Reporting Methods (Whistleblowing)
- Recognising and preventing harassment and violence in the workplace
- Human rights and working conditions
- Environment and Health&Safety
- Handbook RJC CoC
- Supply chain policy
- Human Rights policy
- Anti-Corruption Policy



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CARRY OUT A THIRD PARTY AUDIT

Fulvio Casamonti srl has joined the RJC in April 2022 and reach the certification COP & CoC in August 2022 for the first time.

Our last third-party RJC recertification audit took place on August 2025.

In support of our continuous improvement journey, our next third-party RJC audit will take place within our organisation against the RJC COP 2019 and RJC CoC 2017 within the year 2026.



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